



OAKLAND
PUBLIC SCHOOLS
**EQUITY
PLEDGE**

Equity Pledge Committee
January 17, 2017

Agenda



- Welcome and Introduction
- Initiatives Completed and Scheduled
- Written Draft of the Equity Pledge
- Closing

Introduction



- The Equity Pledge Committee consists of parents, students, educators and community groups working together with Oakland education leaders and experts to inform the Equity Pledge work and help to create solutions
- Tonight we seek input on the development of a Written Equity Pledge
- We also invite you to consider joining 1 of our 8 working groups:





Initiatives Completed Fall 2016

1. School Performance Framework (SPF) for OUSD
2. Joint enrollment fairs across the city
3. East Oakland Welcome Center added for OUSD
4. Charter school enrollment center
5. Online school finder for OUSD and charters
6. Online enrollment application for OUSD
7. Online enrollment application for 90% of charters

Initiatives Scheduled for Spring 2017



1. “Test drive” of the SPF with data from several volunteer charter schools
2. Hosting enrollment “pop-up” events across the city
3. Targeted enrollment outreach to historically underserved populations
4. Clear and transparent process that facilitates long term leases
5. Deeper analysis of the potential discrepancies in revenues and expenses both across and within the charter and district public school sectors
6. Hosting a citywide teacher recruiting event
7. Creating a citywide website that promotes teaching in Oakland

Initiatives Scheduled for Fall 2017



1. Creating a common district-charter SPF that includes comparable measures
2. Charter schools providing SPF data for a non-public “soft rollout” of a common SPF
3. Further enrollment improvements using feedback from this season
4. Introduction to equitable teaching practices for new teachers
5. Joint calendar of professional development opportunities
6. Focus groups with parents and teachers of students with disabilities
7. Equitable approach to serving students with moderate-to-severe disabilities



Written Draft of the Equity Pledge

1. Read the “Equity Pledge” handout silently, writing your responses to the following questions on separate sticky notes:
 - a. What does the text **assume**?
 - b. What do you **agree** with in the text?
 - c. What would you **argue** with in the text?
 - d. What in the text inspires you to **act**?
2. At each table are 4 pieces of chart paper labelled “Assume”, “Agree”, “Argue” and “Act”. Place your notes on the corresponding paper

Assume

Agree

Argue

Act

[Link to handout](#)

Written Draft of the Equity Pledge



3. Each group will discuss the notes of people in their group
4. Then each group will pick someone to share the group's highlights with the whole room
5. Groups will take turns sharing their highlights with the whole room
6. Then the presenter will facilitate a closing discussion

Assume

Agree

Argue

Act

[Link to handout](#)

Thank you from the Steering Committee!



- Michael Gaal (co-lead), Chief of Staff, Oakland Unified School District (OUSD)
- Hae-Sin Thomas (co-lead), CEO, Education for Change Public Schools
- Mike Fenocketti (project director), Director of Cross-Sector Collaboration, OUSD
- Dorothy Young (project manager), Oakland Families for Quality Schools
- Chris Chatmon, Deputy Chief, Equity, OUSD
- Gloria Lee, CEO, Educate78
- David Montes de Oca, Senior Deputy Chief, Continuous School Improvement, OUSD
- Valerie Goode, Deputy Chief, Communications and Public Affairs, OUSD
- Patrick Walsh, Regional Director, California Charter Schools Association
- Charles Cole, Specialist, Community Engagement, OUSD
- Jeff Duncan-Andrade, Founder, Roses in Concrete Community School
- Sara Stone, Network Superintendent, OUSD