



**Talent Working Group  
Meeting # 3  
June 6, 2016**

**Key Points of Discussion:**

- Discussed the feedback received at the community forum and incorporated learnings into action plan for addressing teacher recruitment and retention
- Identified the importance of reviewing the work of other districts that have effectively implemented pledge agreements
- Reviewed a draft version of a deck to be presented to the board of education late June
- Discussed drafting a set of survey questions to better understand what keep teachers in Oakland, and where relevant, why some leave